

Credibility Alliance Norms Compliance Report

Governance - Details of Board Members (as of March 31, 2016)

Name	Sex	Position on Board	Occupation	Areas of Competency	Meetings Attended
Ms. Richa Mohan	F	President	Director-EM	Mgmt& Operations	3
Ms. RekhaKhatoor	F	Vice President	Homemaker	Community Dev.	2
Mr. Anand Vikram	M	Secretary	Financial Consultant	Finance	3
Mr. Sanjay Srivastava	M	Treasurer	Software Engineer	Information Technology	3
Mr.Nitin Chandra	M	Member	Manager	Management	2
Ms. SujataParashar	F	Member	Novelist	Resource Mgmt	3
Mr. Tauseef Niyazi	M	Member	Management	Social Development	2

The EM Board met three times in FY2017-18 on 14-5-17, 30-7-17 and 24-12-17 Minutes of the Board Meetings document and circulated.

Accountability and Transparency

No reimbursement (if any) has been paid to other board members.

Remuneration of the Highest paid staff members: Rs.21000 p.m.

Remuneration of the lowest paid staff members: Rs.3000 p.m.

Staff Details: (as at March 31, 2016)

Gender	Paid Full Time	Paid Part Time	Paid Consultants	Paid Volunteers	Unpaid Volunteers
Male	03	01	00	02	>5
Female	10	02	01	03	>13

Distribution of Staff according to Salary Levels (as of March 31, 2016)

Slab of gross salary (in Rs.) plus benefits paid to staff	Female	Male	Total
<5000	10	03	13
5000 - 10000	01	-	01
10000 - 15000	-	01	01
15000 - 20000	01	-	01
Total	12	04	16

The staff table includes the honorarium of both staff as well as paid consultants in the respective categories for the year ending March 31, 2017.

The total cost of National Travel by all board members and personnel (including volunteers) Rs. 20283/- Local conveyance cost is Rs. 53329/-

No International Travel cost paid to any board members and volunteers.

Balance Sheet



DPAK AND ASSOCIATES

CHARTERED ACCOUNTANTS

AUDITOR'S REPORT

We have audited the annexed Balance Sheet of **EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT**, having its registered office at H.No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096 and office at 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010 at 31st March, 2018 and the Income and Expenditure account for the year ended on that date and report as under that:-

- We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit in the nature of society.
- In our opinion, proper books of accounts have been kept by the entity as far as appears from our examination of the books.
- In our opinion and to the best of our information, and according to information given to us, the said accounts give a true and fair view—
 - in the case of the Balance sheet, of the state of affairs of the above named entity as at 31st March, 2018 and
 - in the case of the Income and Expenditure account, of the surplus for the period of 1st April 2017 to 31st March 2018.
 - In the case of receipts and payment account for the period of 1st April 2017 to 31st March 2018.
- Audit is conducted as per the provisions contained under Income Tax Act 1961 and as per provisions of Section 12A(b), in the case of Charitable and Religious trust or institutions. Audit Report in Form-10B also furnished and attached herewith.

For DPAK AND ASSOCIATES
Chartered Accountants
FRN No. 019051C

CA Deepanshu Pal
(Partner)
M. No.532704
Place: Vaishali, Ghaziabad
Date: - 31/07/2018



Registered Office: H.No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096
Office: 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010
Income and Expenditure Statement
1-Apr-2017 to 31-Mar-2018

Expenditure	Schedule	Amount (Rs.)	Income	Schedule	Amount (Rs.)
Education	7	2,350,723.00	Education	11	2,378,602.00
PEP Program	8	1,370,444.00	PEP Program	12	1,305,644.00
Skill Development & Empowerment	9	195,126.00	Vocational	13	230,328.00
Head Office	10	93,830.00	Other Income	14	130,739.00
Excess of Income over Expenditure		35,190.00			
Total		4,045,313.00	Total		4,045,313.00

For DPAK AND ASSOCIATES
(CHARTERED ACCOUNTANTS)
FRN:- 019051C

CA Deepanshu Pal
Partner
Membership No. 523704
Date:- 31/07/2018
Place:- Ghaziabad, U.P.

For EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

President Secretary Treasurer

EMPOWERING MINDS SOCIETY FOR RESEARCH AND DEVELOPMENT

Fixed Asset
As on 31-03-2018

Particulars	Rate	Gross Block				Net Block	
		As on 31.03.2017	Addition during the year	Deduction during the year	As on 31.03.2017	Depreciation	WDV as on 31.03.2018
Comuter	40%	34,696	60,382		95,078	38,031	57,047
Laptop	40%	9,560			9,560	3,824	5,736
DVD Player	15%	976			976	146	829
Furniture & Fuxture	10%	161,349	40,000		201,349	20,135	181,214
Office Equipment	15%	15,122			15,122	2,268	12,854
Sweing Machine	15%	9,670			9,670	1,451	8,220
Fan	15%	768			768	115	652
Television Set	15%	2,052			2,052	308	1,744
Air Conditioner	15%	49,534			49,534	7,430	42,104
Camera	15%	17,733			17,733	2,660	15,073
Almirah	10%	17,055	11,600		28,655	2,866	25,790
Cycle	15%	3,145			3,145	472	2,673
Fire Extinguisher	15%	7,480			7,480	1,122	6,358
Inverter	15%	48,960			48,960	7,344	41,616
Printer	40%	9,350			9,350	3,740	5,610
RO Purifier	15%	10,625			10,625	1,594	9,031
UPS	15%	5,610			5,610	842	4,769
Water Cooler	15%	18,998			18,998	2,850	16,148
Sanitary Napkin Machine	15%	-	24,665		24,665	3,700	20,965
Total		422,683	136,647	-	559,330	100,896	458,434

Empowering Minds Society for Research & Development
127,GF,Gulmohar Lane, Rachna, Vaishali,
Ghaziabad, 201010
Receipts and Payments
1-Apr-2017 to 31-Mar-2018

Receipts		Payments	
Opening Balance	304694.12	Loans (Liability)	163820.00
Bank Accounts	298518.12	Loan From Head Office	20000.00
Cash-in-hand	6176.00	Loan From IOB-211303151500	11098.00
Loans (Liability)	11101.00	Loan From IOB-211303410000	96922.00
Loan From IOB-2113031515000018	11101.00	Loan From Richa Mohan	35800.00
Current Liabilities	1600220.00	Current Liabilities	3154790.00
Sundry Creditors	1600220.00	Sundry Creditors	1650845.00
Current Assets	99320.00	Honorarium	1185796.00
Loans & Advances (Asset)	99320.00	Volunteer	318149.00
Individual	294498.36	Investments	50000.00
CRWC	27000.00	Fixed Deposit	50000.00
Danamajo	3958.63	Current Assets	157983.00
Delhi Brotherhood Society	27000.00	Loans & Advances (Asset)	144983.00
Individual Donations	24380.00	Sundry Debtors	13000.00
LetsEndorse	26759.73	Expenses	699034.94
Vocational Trainees Contribution	185400.00	Education Expenses	390199.00
Income	157.08	PEP-Program(Exp.)	288854.00
Headoffice Exp.	157.08	Vocational	9736.00
Education Receipts	2593912.14	CRWC	2700.00
Community Contribution	142780.00	Headoffice Exp.	7545.94
Give Foundation (FC)	77380.45	Education Receipts	170382.00
Give Foundation(NFC)	482984.69	Smile Foundation	170382.00
HLSA Children Education Society	564000.00	PEP-Program(Receipts)	1300.00
Jindal Foundation	30000.00	Hemophilia Hyderabad	1300.00
Smile AFC Project	73385.00	Closing Balance	528233.76
Smile Foundation	1223382.00	Bank Accounts	498483.76
Other Income	21641.00	Cash-in-hand	29750.00
Interest Recd. on SB A/c	21641.00		
Total	4925543.70	Total	4925543.70

For DPAK AND ASSOCIATES
(CHARTERED ACCOUNTANTS)
FRN:- 019051C

CA Deepanshu Pal
Partner
Membership No. 523704

Date:- 31/07/2018
Place:- Ghaziabad, U.P.

For EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

President Secretary Treasurer

EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

Registered Office: H.No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096

Office: 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010

SCHEDULE FORMING PART OF THE STATEMENT OF AFFAIRS AS ON 31ST MARCH, 2018

Schedule No.	Particulars	Amount	Amount
1	RESERVES & SURPLUS		645,039.00
	Opening Balance	609,849.00	
	Less: Surplus	35,190.00	
2	CURRENT LIABILITIES		508,704.00
a	Sundry Creditors	385,416.00	
	Yatinder Singh	13,500.00	
	PEP Project	281,186.00	
	Pramod Kumar	1,850.00	
	Shree Balaji Books	88,880.00	
b	Honorarium Payable	122,500.00	
c	Duty and Taxes	788.00	
3	FIXED ASSETS		458,434.00
4	INVESTMENT		225,000.00
	Fixed Deposit	225,000.00	
5	Loan and Advances		42,076.00
	Tds Receivable FY 2014-15	36,896.00	
	Tds Receivable FY 2016-17	180.00	
	DPAK & Associates	5,000.00	
6	Cash and Bank Balance		528,233.00
	Cash-in-Hand	29,750.00	
	Total	29,750.00	
	Bank Accounts:		
	HDFC Bank Ltd 04221450000250	94,831.99	
	HDFC Bank Ltd 50100034478391	295,393.15	
	Indian Overseas Bank	108,258.62	
	Total	498,483.00	

For DPAK AND ASSOCIATES
FRN:- 019051C

CA Deepanshu Pal
Partner
Membership No. 523704

Date:- 31/07/2018
Place:- Ghaziabad, U.P

For EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

President Secretary Treasurer

SCHEDULE FORMING PART OF THE INCOME AND EXPENDITURE STATEMENT FOR THE FY 2017-2018

Schedule No.	Particulars	Amount	Amount
7	Education Expenses		2,350,723.00
	General Expenses	143,456.00	
	Midday-Snax(Nutrition)	258,696.00	
	School Running Cost	169,098.00	
	School Suplies	126,794.00	
	Staff Salary & Recreation	556,305.00	
	School Maintenance & Infrstruture	248,858.00	
	Mission Education	847,516.00	
8	PEP Program		1,370,444.00
	Travelling Expense	425,912.00	
	Confrence Expense	944,532.00	
9	Skill Development & Empowerment		195,126.00
	Empowerment Workshop	22,837.00	
	Honorarium-Vocational	165,220.00	
	Material Cost for Beauti Culture	4,940.00	
	Medicine & Health Checkups	1,029.00	
	Training Material for Stiching	1,100.00	
10	Headoffice		93,830.00
	Bank Charges/ Interest	2,115.94	
	Honorarium	68,900.00	
	Interest Paid on Loan	5,701.00	
	Late Fee on TDS	161.00	
	Membership Fee	2,700.00	
	Professional Fees.	6,500.00	
	Short & Excess	(301.08)	
	Travelling Exp.	8,053.00	
11	Receipt for Education		2,378,602.00
	Give Foundation (FC)	77,380.00	
	Give Foundation(NFC)	438,057.00	
	HLSA Children Education Society	564,000.00	
	Jindal Foundation	30,000.00	
	Smile Foundation	1,126,385.00	
	Community Contribution	142,780.00	
12	PEP Program	1,305,644.00	1,305,644.00
13	Vocational		230,328.00
	Community Contribution	185,400.00	
	Give India	44,928.00	
14	Others		130,739.00
	Individual Donations	24,380.00	
	CRWC	27,000.00	
	Delhi Brotherhood Society	27,000.00	
	LetsEndorse	26,759.00	
	Danamojo	3,958.00	
	Interst on SB A/c	21,642.00	

For DPAK AND ASSOCIATES
(CHARTERED ACCOUNTANTS)
FRN:- 019051C

CA Deepanshu Pal
Partner
Membership No. 523704
Date:- 31/07/2018
Place:- Ghaziabad, U.P

For EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

President Secretary Treasurer