



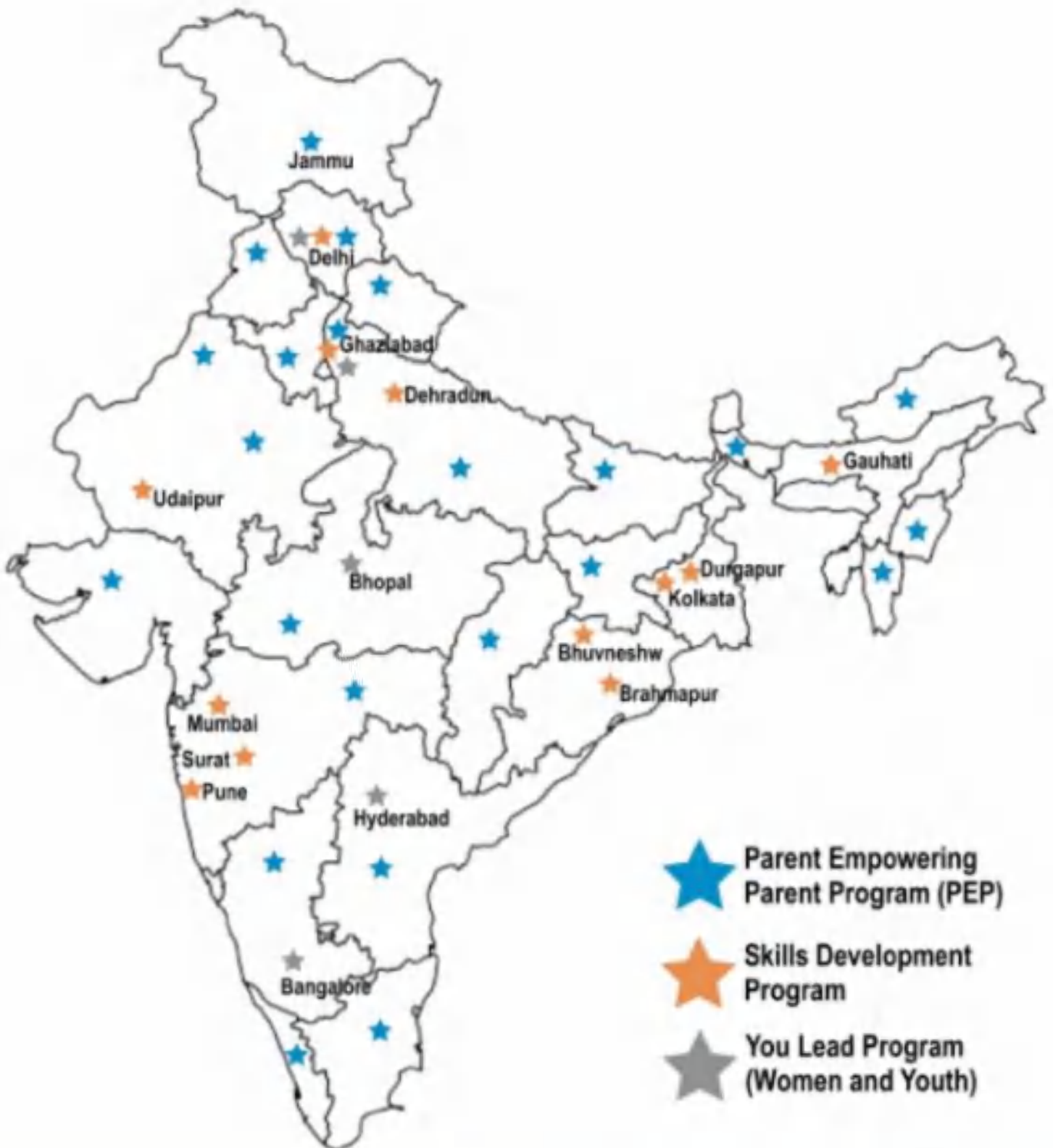
**Empowering Minds**  
Society for Research & Development

# *Annual Report*

*April 1, 2020 - March 31, 2021*

[www.empoweringminds.co.in](http://www.empoweringminds.co.in)

## Our Organisation Spread



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## Director's Message

We are happy to share the Annual Impact Report of 2020-2021 of Empowering Minds. The year was full of challenges and the organisation was quick in response to the pandemic related issues and needs. As soon as the COVID 19 related information started coming, our team geared up and started the awareness among the children, families and communities about the handwashing, social distancing and importance of mask.

When the lockdown happened the organisation with the permission from the relevant authorities distributed 'Rations and Sanitation Kits' in the different communities. Cash transfers were done to the needy who lost their livelihoods.

We partnered with various organisations, associations and groups to impart session on Mental Health. 50 plus such webinars, talks and workshops were done, both national and international, which was well received by the audience and they were able to work on their fears and anxieties during the period. 300 Telephonic Counselling's were done during this period and many more on online basis on different platforms.

The pandemic majorly affected underprivileged children's education and there were fears of drop outs. The Empowering Minds board decided to continue the education in whichever way possible. As the infections scare ease out, our teachers and outreach workers did home visits and taught the students with worksheets, self-help books and easy to understand lessons. Those who were able to afford the internet they were given online classes through WhatsApp messages and on platforms like Zoom and Google Meet. MEGS- Mission Every Girl Child in School was started to support girl child with course materials and school supplies.

Another achievement was the Research paper on 'Quality-of-Life Study' was published in the prestigious International Journal 'Hemophilia'.

'Empower Women' and 'The Vocational and Soft - Skill Development' programs gave many girls the opportunity to learn and if needed, earn for themselves. Training workshops on health, hygiene and sanitation were conducted with the resource persons who made them aware about the schemes available with the government. This was followed by the workshops on Mensuration Hygiene and distribution of Sanitary Napkins in the community.

The organisation had Interns for online internship this year from Narsee Monjee Institute of Management Studies, Mumbai, Symbiosis Institute of Management, Noida and Amity Institute of Biotechnology, Noida. They were of great help to the organisation.

The relentless hard work and dedication of the Team Empowering Minds, support and guided the beneficiaries and motivated each other during these challenging times. Our work also got media attention and was covered in newspapers. The team commitment will continue to work towards transforming lives and bring a change in the society. I thank all for being a part of this transforming journey.

Richa Mohan



## THE IMPACT 2020 - 2021

### RESPONSE TO COVID 19

With the ever-rising cases of Covid-19 and the lockdown in our hands, the organisation tried to ease out the consequence faced by the underprivileged under such challenging times to the best of our capabilities.

The following activities were undertaken by the organization in 2020-2021 with the help of its gracious donors and the dedicated staff.

### EMPOWER LIFE: RESPONSE TO COVID-19

The Corona Virus has impacted lives and health of citizens nationwide but the individuals most struck by this virus were the underprivileged as they did not had the luxury to sustain the lockdown without external help. A significant number of people lost their jobs and were struggling to put food on their plates. Minimum wage workers, migrants etc. were under direct hit and hence it became more and more important to help them and assist them with whatever resources the organization had.

#### 1. Ration Distribution

The organization decided to provide 'Ration Kits' to the poor and the needy section of the society which incorporated – unskilled workers, factory and daily wage workers, rag pickers, rickshaw pullers and some homeless people. The 'Ration Kits' included ration that was enough for them to survive a month or two. These kits comprised of: Rice – 10Kg, Pulses – 5Kg, Flour – 10Kg, Sugar – 2Kg, Edible Oil – 3 Liters, and Salt – 2 Kg



The distribution was done in Delhi-NCR –

- Indirapuram Jhuggis
- Loni (bordering Delhi-Uttar Pradesh)
- Dallupura in East Delhi
- Bhopura Jhuggies, Ghaziabad

The total number of beneficiaries that were given Ration throughout this campaign were 3000

## 2. Direct Cash Transfers

• Keeping in mind the rise in number of loss of employment, the organization decided to give away direct cash to the beneficiaries throughout Delhi and Uttar Pradesh. The families were very grateful and acknowledged our efforts. It was indeed a great deal for the families.

• Rs. 7000 each were transferred to the beneficiaries who had a bank account and a valid Aadhar Card. It was made sure that the backgrounds of these families were checked before the cash transfer so that the objectivity of this project was maintained and only the people in actual need are benefitted

• 400 Families were benefitted from this project

Customer name	Transaction ID	Amount	Date	Time
Mr Samrajit Mohan	013717927825	₹5000.00	16th May 2020	05:55 PM
Mrs SAHINA	013718931624	₹7000.00	16th May 2020	06:01 PM
Mrs MOBINA KHATUN	013718934362	₹7000.00	16th May 2020	06:05 PM
Mr Samrajit Mohan	013717927825	₹5000.00	16th May 2020	05:55 PM

## 3. Distribution of Health and Sanitation Products

The health and Sanitation products included –

- Hand Wash Pump
- Dettol
- Anti-Septic Soap
- Masks
- Lysol Bottles
- Sanitizers
- Sanitary Napkins



4000 families were given these health products in addition to the families of the students who study at EM Education Centre, these products were distributed all across Delhi-NCR with prior permission.

## ONLINE SESSIONS AND WORKSHOPS

### Mental Health Workshops

In psychological and social aspects of life psycho-social health is the well-being of a person. For example, mentally healthy individuals have a positive response to unstable circumstances, thus irrational thought may be a sign of poor mental health. In accordance with this program, EM provides monthly counselling sessions for individuals and groups. During Lockdown alone 300hrs of counselling was provided over phone.

### • Online Mental Health Sessions

Adolescents, young people and parents were beneficiaries of these session. The expert clinical psychologist and social workers provided mental and social support to those who needed assistance.



This service covered people with haemophilia and their families, disabilities, or some other psycho-social condition. A lot of young people and their parents talked about their friendship, job, family problems, marriage, and childbirth to seek psychological and emotional advice about different issues.

-There were also a variety of sessions that posed concerns for teens. Patients with extreme and serious issues are now being referred to hospitals under the Referral program.

-These sessions were conducted online to ensure that the individuals maintain their mental health in such tough and challenging times.

### Virtual Yoga Classes

-Virtual Yoga Classes were conducted for the students and teachers of EM Education Centre for their physical well-being. These classes were taken on a weekly basis by a trained yoga teacher on Zoom.

-The students thoroughly enjoyed these classes and looked forward to these fun and educative yoga sessions



### Social Media Awareness Campaigns

-Social Media Awareness Campaigns were conducted on a regular basis in order to ensure that people were aware of their surrounding and about the virus.

-This project was conducted to ensure that there was no false information that was floated around and people were well aware of this dangerous disease

These campaigns were conducted on Facebook and Instagram through posters, videos and live videos

### Menstrual Hygiene Awareness Workshops and Online Red Dot Challenge

The contagion-induced economic crisis had led many young girls to abandon sanitary napkins for menstrual pads made of cloth, which raised the spectre of a looming health hazard. They were facing an acute fund crunch to buy sanitary napkins coupled with unhygienic and crowded washrooms and toilets in their tenements. There was also a perennial scarcity of water and a lack of awareness about menstrual hygiene products. The organization organized several online awareness sessions and offline sanitary napkins distribution at various locations in Delhi and Ghaziabad.





## EMPOWER YOUNG MINDS: EDUCATION PROGRAM

Empowering Minds runs a Non-Formal Education Centre to impart quality education to the kids coming from the migrant community of Sanjay Colony, Arthala, an urban slum near Mohan Nagar, Ghaziabad. The Centre has an objective to provide primary education to children who lie in the age group of 4 to 14 years. It focuses on getting out the best from the children and nurturing their abilities through remedial methods of teaching. The centre follows all aspects of student development which covers scholastic, co-curricular and personality development. Centre is supported by Smile Foundation through its CSR partner Ingersoll Rand Company through its Mission Education Program for Quality Education.

### Class, Age and Gender wise Distribution of Beneficiaries:

Class	Age Group	No. of Children		Total
		Boys	Girls	
Nursery	3 - 7 yrs	22	16	38
LKG	4 - 7 yrs	10	19	29
UKG	6 - 11 yrs	9	11	20
I	5 - 10 yrs	16	15	31
II	7 - 10 yrs	10	13	23
III	8 - 12 yrs	5	11	16
IV	11 - 12yrs	6	12	18
V	10 - 13 yrs	4	8	12
VI	10 - 14 yrs	3	4	7
VII	10 -14 yrs	1	4	5
VIII	10 - 15 yrs	2	6	8
<b>Total</b>		<b>88</b>	<b>119</b>	<b>207</b>

During the 2020-21 academic year 49 children were mainstreamed with the government schools and other private schools in the neighbourhood.



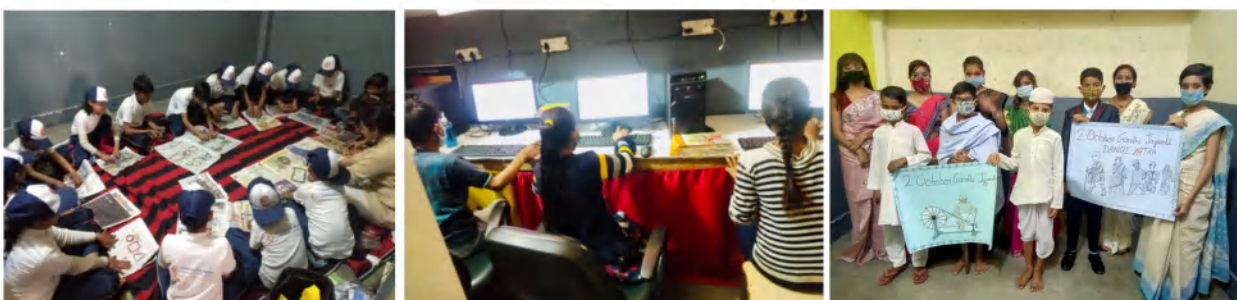
## NUTRITION PROGRAM

Under our School Health Program, a regular health check-up of children and teachers are carried out but the pandemic made it worse hence the Nutrition Program was discontinued for a while. The board came up with the strategy and with proper permission from the Ghaziabad administration authorities, the nutrition program continued and the children were served hot meals at the centre. This also led to contain the drop outs as well as children were supported to continue their studies at home. Their families were provided dry 'Ration and Sanitation Kits' which further helped them stay in the community and go to their villages.

Regular Counselling and Awareness among parents and guardians about importance of nutrition in the meal and its impact helped the children getting sumptuous food at home.



## Teaching Learning Activities



The classes are run through Teaching Learning Materials made by the teachers and also with the printed charts of fruits, vegetable, computer parts, freedom fighters etc. E-learning – through the tablet and specialized 'Educational Program' with animated stories, Maths and English classes in a fun manner. The centre coordinated with the Reliance Foundation and got conducted online classes for children on vocabulary, computer classes, library session etc. Children were invited in staggered time schedule in groups of 10-15 following COVID 19 protocol of hand sanitizing for online classes at the centre.

Teaching Learning Materials like Games & Puzzles like memory games, chess, business, various jigsaw puzzles are also used. Apart from regular subject classes, special classes are conducted. Regular parents teachers meetings are conducted. The teacher child ratio is 1:15 with the Girl Boy Ratio: 1.5: 1



## Celebrations and Events

Due to pandemic most of the celebrations were either done online or in the fore walls of the home. Children were given instructions as to how to celebrate the festivals and distributed refreshments. They send in their pictures through WhatsApp and emails.

World Mental Health Day was celebrated with Mindfulness Meditation Online with children in order to improve their attention span and to make better decision making along with cognitive and emotional functioning during these trying times

When the situation eases a little, the centre organized Sports Day, so that the children who were confined to their one room house could get some relaxation. They enjoyed the day very much. The interns, Mr. Dhruv Mathur and Mr. Samarth Gupta from NMIMS, Mumbai, facilitated the entire track and field event with explaining the significance of sports in life and healthy competition in life. The children were given medals, certificates and story books as prizes. Children participated in track and field events like relay race, sack race, lemon and spoon race etc. in the nearby park.



## Life Skills and Self Help Skills for Children through creative movement and creative Arts

The workshop was facilitated by Jyotsna Srikant, a therapeutic movement expert with the objective to help develop life-skills in children to aid them in coping with the demands of everyday life. The specific objectives were to build movement language, group bonding and trust, enhance participation and listening skill, encourage creative and critical thinking and inculcate compassion and kindness towards others and oneself.



## EMPOWER WOMEN VOCATIONAL AND SOFT SKILL TRAINING PROJECT

The beneficiaries in this project are women / adolescent girls / youth from destitute families who are trained in skills to provide them some standing in society. They often utilize these skills to earn money, to support their families or simply add these skills to use as and when required.

The program is implemented with the help of 2-3 instructors who are from the community itself. The materials are sourced from the community so that the ultimate benefit goes to the residents of the area. The girls and women are taught two courses 'Cutting and Tailoring' and 'Beauty Culture and Wellness'. The centre provides life skill training to adolescent girls and young women. We teach them the employability skills like beauty care, stitching and tailoring. During lockdown and peak of the pandemic, the girls and the instructors made masks and sold for Rs 5 -10 per mask and earned money to support their families. They often use these skills to raise money, to help their families or simply apply these skills to their work





## PSYCHOSOCIAL WEBINARS, SEMINAR & CONFERENCES

The lockdown and the pandemic are the new event in the life of the citizens and therefore the varied responses from all over. Ms. Richa Mohan, Director, who is also a psychologist was invited by various organisations and institution to take sessions and give talks on mental health.

1. Webinar on Stepping Up and not Stepping Out – A Nursing and Psychosocial Perspective to COVID 19 organised by World Federation of Hemophilia, (WFH) Canada and attended by 987 participants logged in from 138 countries.

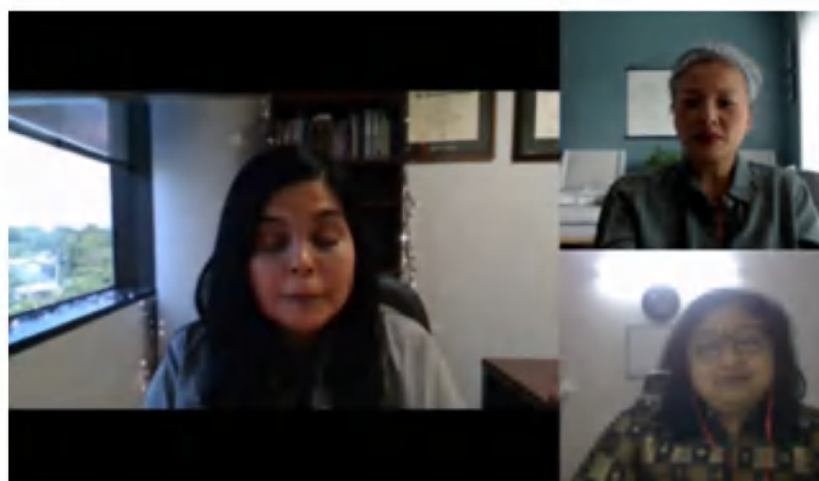
2. Training by Discipline: Psychosocial – The virtual training series was organised by International Hemophilia Training Centre (IHHTC) WFH for the professionals and attended by 100+ professional from different countries.

3. Building Resilience in the Time of Pandemic – Women’s Mental Health organised by Hemophilia Federation India, New Delhi on 27th September and attended by 100+ women nationwide.

4. Psychosocial Webinar – Finding Balance during the Pandemic: Addressing Mental Health and Well Being by Youth group Sessions organised by Hemophilia Federation India, New Delhi 600+ men and women from all over the country conducted on 28th June 2021 with simultaneous translation in Hindi and English.

5. Webinar on Staying Positive and Managing Stress during the Pandemic organised by Delhi Hemophilia Society Organised on 10th October 2020 and attended by 80+ members.

6. WFH World Hemophilia Congress 2020 was planned as in person conference but due to pandemic it was shifted to online and Ms. Richa Mohan was invited speaker for two sessions.



7. Managing Mental Health and Well Being During pandemic 8th Oct by Amity Centre of Happyness, Amity Business School.

8. Ms. Neha Yadav from Shri Kushal Das University, Rajasthan interviewed Ms, Richa Mohan on 20th January 2021 in their program Udaan on Women Empowerment.

9. Women Unbound: A Psychosocial Session on Menstrual Health and Hygiene conducted for the students and parents of the Delhi Public School, Gurdaspur on 8th March 21.

Richa Mohan was awarded at the function on the eve of Women's Day in the event 'Phenomenal She' at the Constitutional Club New Delhi 7th March 2021. The event was organised by National Bar Association. She was also featured in the Coffee Table Book having personal message from the President of India. The book was launched at the event.





## VISITORS TO THE CENTRE

Interns from Narsee Monjee Institute of Management Sciences, NMIMS Mumbai  
Symbiosis Centre for Management Studies, SCMS Noida and  
Amity Institute of Biotechnology, Noida

The interns come with extra hands and extra skills to the organisation. This year despite odds, the interns tried their best to assist us in the best possible way. They came from different states and at different time schedule which helped the organisation. Once the things started opening up in February, two interns from NMIMS also visited the centre daily and took classes at the centre. They interacted with the children and their parents, organized small events, took classes, played with the children and conducted library classes for them. They created content for the social media and

BENEFICIARIES DURING THE YEAR 2020-2021		
1	Children re-enrolled in School	200
2	Children who received school books, full set of uniforms	400
3	Children mainstreamed in Government and Private Schools	59
4	Children taken for Exposure visit/picnic	130
5	Training of Teachers	32
6	Adolescents who received psychosocial/Career counselling	900
7	Families who received health related counselling	200
8	Girls covered in awareness education on adolescence	2500
9	Youth reached under our Awareness program	4000
10	Parents who attended sessions on parenting	250
11	Women reached under various Awareness program	2700
12	Workshops and awareness conducted on various topics Hemophilia, Sanitation, child rights, women rights, etc.	28
13	Women trained on vocations	100

Total outreach (during 2020-21)		
1	Children	3000
2	Youth	1500
3	Women	3000
4	Population Coverage	30000

## MEDIA COVERAGE

### 25 महिलाओं के साथ करती हूँ काम

वैशाली, गाजियाबाद की ऋचा मोहन ने इस लॉकडाउन के दौरान अपनी संस्था एम्पावरिंग माइंड्स सोसायटी फॉर रिसर्च एंड डिवेलपमेंट की युवतियों से घर बैठे मास्क बनवाकर संजय कॉलोनी, पंचशील और भोपुरा में राशन के साथ जरूरतमंद लोगों को वितरित किया। वह बताती हैं कि मैंने अपनी संस्था से जुड़ी 25 महिलाओं को मास्क बनाने के लिए कपड़ा, इलास्टिक दी और इसे बनाने के लिए रुपये भी दिए। हमारी संस्था अभी तक 500 परिवारों को राशन और मास्क बांट चुकी है।



### Ghaziabad Times FEMINA

## ऑनलाइन समर कैंप में बच्चे ले रहे छुट्टियों का मजा

कोरोना के बाद से बच्चों को घर में रहते हुए करीब डेढ़ साल हो गए। ऐसे में बच्चों की वोरियत दूर करने और घर बैठे गर्मी की छुट्टियों का मजा लेने के लिए कुछ महिलाओं ने ऑनलाइन समर कैंप शुरू किए हैं, इसमें ऑनलाइन प्रतियोगिताएं चल रही हैं और बच्चों की ग्रूमिंग भी हो रही है। इला कीर्ति ने ऐसी ही महिलाओं से बात कर साझा किए प्लान :

#### 30 योग्य शिक्षकों की बनाई टीम



#### गरीब बच्चों के लिए लगाया समर कैंप

वैशाली की ऋचा मोहन अपने एम्पावरिंग माइंड्स संस्था के जॉर्ज संजय कॉलोनी गाजियाबाद में समर कैंप चला रही हैं। वह बताती हैं कि हमने यह समर कैंप उन गरीब और पिछड़े बच्चों के लिए लगाया है, जो ऑनलाइन क्लासेज नहीं कर सकते हैं, क्योंकि उनके माता पिता के पास स्मार्ट फोन या लैपटॉप की सुविधा नहीं है। कैंप के माध्यम से क्लास 1 से क्लास 8 तक के बच्चों को क्लास विभिन्न प्रकार के ऑडियो-विडियो मॉडल द्वारा सीख रही है। केवल



10 बच्चे एक बार में सोशल डिस्टेंसिंग, हैंड सैनिटाइजेशन और मास्क का प्रयोग करते हुए क्लास लेते हैं। हमने क्लास के गेट पर ही फुट टच सैनिटाइजर मशीन लगा रखी है। विना मास्क के कोई भी बच्चा क्लास अटेंड नहीं कर सकता।



## Acknowledgements

### Industries & Organisations

Energising and Empowering Minds, USA  
 Give India Foundation, Mumbai  
 HLSA Children Education Society, New Delhi  
 Smile Foundation, New Delhi  
 Sinhal Tex India Pvt. Ltd.  
 Sitaram Jindal Foundation  
 Novo Nordisk India Pvt Ltd  
 Delhi Brotherhood Society  
 Ingorsoll Rand  
 Hemophilia Federation India  
 Global Blood Disorders, USA

### Our Volunteers & Interns

Ms. Aditi Dubey, Amity  
 Mr Jaideep Yadav, Amity, Noida  
 Ms. Stuti Saxena, Amity, Noida  
 Ms. Vishakha Gupta, Amity, Noida  
 Mr. Hemant Jha, Amity, Noida  
 Mr. Nimish Kumar, NMIMS, Mumbai  
 Mr. Sarthak Gupta, NMIMS, Mumbai  
 Mr. Dhruv Mathur, NMIMS, Mumbai  
 Ms. Malavika S Pillai, NMIMS, Mumbai  
 Ms. Yashi Mohan Saxena, SCMS, Noida  
 Mr. Samarth Bhatt, SCMS, Noida  
 Mr. Yash Agarwal, SCMS, Noida  
 Mr. Subh Gupta, SCMS, Noida

### Individuals Donations (Both Cash & Kind)

Ms. Nishi Shetty, Abu Dhabi  
 Mr. Alok Mohan, Ghaziabad  
 Mr. Sandeep Singh, Delhi  
 Ms. Ishita Mohan  
 Mr. Abhilash Vikram  
 And all the donors from online platforms

### Our Auditors and Accountants

Dpak & Associates

*We thank all the volunteers, workers and people who have dedicated their time, energy & resources for the development children and families, especially children of our colleagues for their help and understanding.*

## Accreditation



*We got a boost when Give India.org, (a prestigious online web portal for the social sector), after a thorough examination and due diligence listed it amongst its group of supported NGOs that are not only organized but also follow good governance & transparency.*



*We were also evaluated thoroughly by Credibility Alliance. It is a consortium of voluntary organisations committed towards enhancing accountability & transparency in the voluntary sector through good governance.*

## Credibility Alliance Norms Compliance Report

Name	Sex	Position on Board	Occupation	Areas of Competency	Meetings Attended
Ms. Richa Mohan	F	President	Director-EM	Psychologist, Mgmt & Operations	3
Ms. Shalini Gulati	F	Vice President	Social Worker	Skill & Community Dev.	3
Mr. Anand Vikram	M	Secretary	Financial Consultant	Finance	3
Mr. Sanjay Srivastava	M	Treasurer	Software Engineer	Information Technology	3
Mr. Rajesh Solanki	M	Member	Manager	Social Worker	3
Mr. Devender Kalm	F	Member	PWH	Health	2
Mr. Tauseef Niyazi	M	Member	Management	Social Development	2
Ms. Sunita Dwivedi	F	Member	Professor	Education	3

The EM Board met online three times in FY 2020-21 on 25-07-20, 7-12-20 and 20-02-21. Minutes of the Board Meetings document and circulated.

### Accountability and Transparency

No reimbursement (if any) has been paid to other board members.  
Remuneration of the Highest paid staff members: Rs. 60000 p.m.  
Remuneration of the lowest paid staff members: Rs. 3500 p.m.

### Staff Details: (as at March 31, 2021)

Gender	Paid Full Time	Paid Part Time	Paid Consultants	Paid Volunteers	Unpaid Volunteers
Male	1	1	0	1	>4
Female	9	2	0	1	>8

### Distribution of Staff According to Salary Levels (as of March 31, 2021)

Slab of gross salary (in Rs.) plus benefits paid to staff	Female	Male	Total
<5000	4	0	4
5000 – 10000	2	1	3
10000 – 15000	1	1	2
15000 -20000	2	-	2
<b>Total</b>	<b>9</b>	<b>2</b>	<b>11</b>

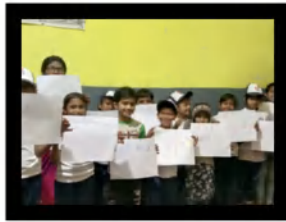
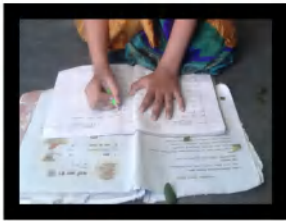
The staff table includes the honorarium of both staff as well as paid consultants in the respective categories for the year ending March 31, 2021.

The total cost of National Travel by all board members and personnel (including volunteers) Zero. Local conveyance cost is Rs. 39600/-

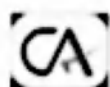
No International Travel cost paid to any board members and volunteers.



# Glimpses of Empowering Minds Work



## FINANCIAL STATEMENT 2020 - 21



# DPAK AND ASSOCIATES

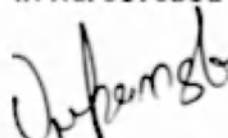
CHARTERED ACCOUNTANTS

### AUDITOR'S REPORT

We have audited the annexed Balance Sheet of **EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT**, having its registered office at H. No. 152, RAHUL KUNJ, NEAR SHAN LAKHANPUR, TIMBER MARKET, DALLUPURA, DELHI-110096 and office at 127, GF, GULMOHAI ANE, RACHNA, VAISHALI, GHAZIABAD-201010 at **31st March, 2021** and the Income and Expenditure account for the year ended on that date and report as under that: -

- a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit in the nature of society.
- b) In our opinion, proper books of accounts have been kept by the entity as far as appears from our examination of the books.
- c) In our opinion and to the best of our information, and according to information given to us the said accounts give a true and fair view—
  - i) in the case of the Balance sheet, of the state of affairs of the above-named entity as at 31<sup>st</sup> March, 2021 and
  - ii) in the case of the Income and Expenditure account, of the surplus for the period of 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021.
  - iii) In the case of receipts and payment account for the period of 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021.
- d) Audit is conducted as per the provisions contained under Income Tax Act 1961 and as per provisions of Section 12A(b), in the case of Charitable and Religious trust or institutions. Audit Report in Form-10B also furnished and attached herewith.

For DPAK AND ASSOCIATES  
Chartered Accountants  
FRN No. 019051C

  
Deepanshu Pal  
(Partner)

No. 532704

Office: Vaishali, Ghaziabad

Date: - 31/07/2021

DIN: 21532704AAAADC7894



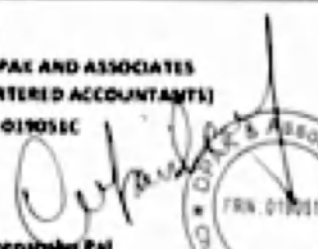


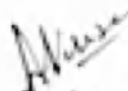




## EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

Registered Office: H.No. 152, RAHUL KUNI, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPLURA, DELHI-110096  
Office: 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010

### STATEMENT OF AFFAIRS AS ON 31ST MARCH, 2021

SOURCE OF FUNDS	SCHEDULE	AS AT 31.03.2021	AS AT 31.03.2020	APPLICATION OF FUNDS	SCHEDULE	AS AT 31.03.2021	AS AT 31.03.2020
Corpus Fund		1,00,000.00	1,00,000.00	Fixed Assets	3	3,31,278.00	4,01,630.00
Reserves & Surplus	1	14,01,757.00	13,55,853.00	Investments	4	4,52,869.00	4,05,000.00
Current Liabilities	2	84,717.00	2,14,856.00	Loan & Advances	5	1,86,524.00	3,72,288.00
				Cash and Bank	6	6,15,803.00	4,91,791.00
<b>Total</b>		<b>15,86,474.00</b>	<b>16,70,709.00</b>	<b>Total</b>		<b>15,86,474.00</b>	<b>16,70,709.00</b>

<p>For DPAK AND ASSOCIATES (CHARTERED ACCOUNTANTS) FRN:- 019051C</p>   <p>CA Deepanshu Pal Partner Membership No. 523704</p> <p>Date:- 31/07/2021 Place:- Ghaziabad, U.P</p>	<p style="text-align: center;">For EMPOWERING MINDS SOCIETY FOR RESEARCH &amp; DEVELOPMENT</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  President         </div> <div style="text-align: center;">  Secretary         </div> <div style="text-align: center;">  Treasurer         </div> </div> 
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


## Empowering Minds Society for Research & Development

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### Income and Expenditure Statement

1-Apr-2020 to 31-Mar-2021

Expenditure	Schedule	Current Year 31-03-2021	Previous Year 31-03-2020	Income	Schedule	Current Year 31-03-2021	Previous Year 31-03-2020
Education	7	26,28,032.70	29,47,540.24	Education	11	24,58,698.00	30,51,697.00
PEP Program		-	20,11,159.00	PEP Program		-	19,70,542.00
Covid-19 Relief Program	8	22,13,785.00	-	Covid-19 Relief Fund	12	23,50,812.00	-
Skill Development & Empowerment	9	44,107.00	94,775.00	Skill Development & Empowerment		-	1,13,800.00
Head Office	10	1,43,770.00	29,555.00	PSY CARE Workshops		-	-
Child Festival Workshop		-	2,29,738.00	Other Income	13	2,66,049.00	2,22,032.00
Excess of Income over Expenditure		<b>45,904.30</b>	<b>45,303.76</b>				
<b>Total</b>		<b>50,75,559.00</b>	<b>51,58,071.00</b>	<b>Total</b>		<b>50,75,559.00</b>	<b>51,58,071.00</b>

<p>For DPAK AND ASSOCIATES (CHARTERED ACCOUNTANTS) FRN:- 019051C</p>   <p>CA Deepanshu Pal Partner Membership No. 523704</p> <p>Date:- 31/07/2021 Place:- Ghaziabad, U.P</p>	<p style="text-align: center;">For EMPOWERING MINDS SOCIETY FOR RESEARCH &amp; DEVELOPMENT</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  President         </div> <div style="text-align: center;">  Secretary         </div> <div style="text-align: center;">  Treasurer         </div> </div> 
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## Empowering Minds Society for Research & Development

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Office: 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010

### Receipts and Payments

1-Apr-2020 to 31-Mar-2021

Receipts	Amount	Amount	Payments	Amount	Amount
<b>Opening Balance</b>		<b>491790.63</b>	Administrative Exp.(Edu)		1000.00
Cash-In-Hand	158774.00		Audit Fee		25000.00
Bank Balance	333016.63		Bank Charges/ Interest		343.46
			Conveyance Expenses		2000.00
Bank Charges/ Interest		165.15	Donation Paid		8619.00
Community Contribution		43450.00	Electricity Exp HO		5061.00
Fund Rising Through Social Media		54344.84	Exposure Visit		22800.00
Give Foundation (FC)		868726.80	Festival & Celebration Exp. Edu		16059.00
Give Foundation(NFC)		2147454.22	Fixed Deposit		38628.00
HLSA Children Education Society		648600.00	Gifts-Edu		2394.00
Individual Donations for Covid-19		77005.82	Head Office Expenses		722500.00
Interest Recd. on SB A/c		19538.00	Honorarium-Vocational Courses		23400.00
Lalit New Delhi PEP		11534.00	Housekeeping Exp-Edu		800.00
Members Subscription Fee		14000.00	IT & Internet Exp (Edu)		27192.00
Receivable From Jindal Foundation		15000.00	IT & Internet Sevices-HO		8997.71
Receivable From Smile Foundation		155253.00	Material Cost for Beauti Culture		7207.00
Responset Development Services		38400.00	Menstruation Hygiene		2200.00
Sitaram Jindal Foundation		30000.00	Midday Snacks-Nutrition		39023.67
Smile Foundation		1204163.00	Office Expenses		746.00
			Paid for Ration kit		874028.00
			Paid-Beneficery Direct Transfer		1418717.00
			Printing Exp. -Education		1800.00
			Printing Expenses( Education)		3502.00
			Reapir and Maintenance		25249.00
			School Dresses		49219.00
			School Rent		182892.00
			School Running & Maintenance		32810.20
			Staff Salary and Recreation (Edu)		400683.00
			Stationery Exp.		11483.57
			Summer Camp Edu		1750.00
			Support Staff Salary		218000.00
			Teachers Salary		628200.00
			Teaching & Learning Material		342702.00
			Telephone Expenses (Edu)		3969.00
			Telephone Exp. Edu		23950.62
			Telephone & Internet Exp. HO		196.00
			Translation for Manuals		17000.00
			Vocational Training Expenses		13500.00
			<b>Closing Balance</b>		<b>615803.23</b>
			Cash-In-hand	177283.00	
			Bank Balance	438520.23	
<b>Total</b>		<b>5819425.46</b>	<b>Total</b>		<b>5819425.46</b>

For DPAK AND ASSOCIATES  
(CHARTERED ACCOUNTANTS)

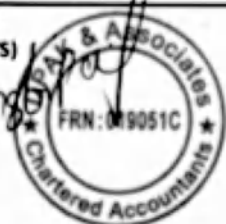
FRN:- 019051C

CA Deepanshu-Raj  
Partner

Membership No. 523704

Date 31/07/2021

Place:- Ghaziabad, U.P



For EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

*Richa*  
President

*Alvina*  
Secretary

*Srinivas*  
Treasurer







Empowering Minds  
Society for Research & Development

Regd. Office:  
H. No. 152, Rahul Kunj, Near Shani Mandir  
Timber Market, Dallupura  
Delhi - 110096

Head Office:  
E - 55, 1st Floor, Street No-1, Pandav Nagar, Patparganj  
Delhi - 110091

Project Office:  
127, GF, Sector - 5, Vaishali  
Ghaziabad - 201010, UP

127, GF, Gulmohar Lane  
Vaishali, Ghaziabad 201010  
Phone & Fax: 0120 4138417  
Email: [amp.minds09@gmail.com](mailto:amp.minds09@gmail.com)